

PRINCIPAL'S UPDATE WEEK 4, TERM 2, 2019

Leadership Trial

As I mentioned in the staff meeting, our school has recently been invited to participate in the Future Leaders Framework trial, which is going to be assessed and then rolled out to all schools at the commencement of 2020. This is to test all of the hard work that Frank and his team at the institute has undertaken since October last year. The purpose of why there needs to be a trial of a framework is that the Department have identified that there is a lack of identification and leadership pathways and growth from a strategic point of view. In other words, staff tend to 'land' in positions after being in the right place at the right time, or through self nomination, which can sometimes mean that they do not have the necessary character attributes suitable for leadership roles. There are also the obvious concerns with an ageing leadership cohort.

To participate in the trial, the admin team have decided to target two groups of teachers in the school; those who have already commenced their leadership journey and are looking for more development in this area and those who are emerging into the possibility of leadership. That is, potentially those teachers who are relatively new to their careers, have completed their graduate modules and are wondering 'where to' next? There are two ways to be involved in potentially gaining a place in the trial, through a self nomination process, or through a line manager nominating you (with your approval, of course!) The whole process and what you can expect throughout the trial will be explained in further detail next Monday morning at 8am in the Library, so you can then base your decision on the information provided. At this point, as it is only a trial to inform the Department, I am not sure as how many people will be selected, so there is the potential that not all who nominate will be involved this time. Nominations will need to close on Friday 31st, so unfortunately, it will be a very fast turnaround.

NAPLAN

Thank you to you all for your continued support of the Year 3 and 5 teachers and students whilst they complete their NAPLAN assessments. I am sure that you have heard from the media that this assessment has been particularly troublesome for many schools; however, we have been relatively unaffected for the majority of the time, excepting last Tuesday. Regrettably, there were some national NAPLAN platform connectivity issues that disrupted the students during the first assessment. ***The connection issues to the platform were not a result of any Wi-Fi difficulties at Aubin Grove Primary School.*** Understandably, some students may have been impacted to an extent that may have affected their performance in their assessment.

We reported the connectivity issues to the School Curriculum and Standards Authority (the Authority, who administers NAPLAN Online for the Australian Curriculum, Assessment and Reporting Authority (ACARA) in Western Australia).

The Authority has now advised us, along with all of the other schools in Australia who have been involved in the NAPLAN assessments, that students in schools who experienced disruptions will now have the opportunity to re-sit the tests.

In our student's case, they are able to re-sit the **Year 5 Writing** test, as this was the assessment at Aubin Grove Primary School that had the issues with the connection to the NAPLAN platform last Tuesday 14th May.

Re-sitting these NAPLAN tests is entirely optional and our students do not have to participate if parents or they do not wish to do so.

In considering whether your child should re-sit the test, please be aware that the result of the second test will be the result that is recorded as the child's result for NAPLAN 2019.

Next steps:

We will inform the School Curriculum and Standards Authority as soon as possible with the numbers of students whose test experiences were disrupted and we will do this by Friday 24th May 2019. Should a parent not want their child to re-sit the test, original test score will be reported by ACARA.

We will continue to communicate with the school community in relation to the timeline for the NAPLAN re-sits. 67 students out of 138 in the cohort chose to re-sit yesterday.

Our New Oc Health and Safety Officer- ready to keep you safe at school!

A massive **thank you** and **congratulations** to Che for stepping up to take on the role of Aubin Grove's Occupational Health and Safety Officer. Che was away at training all last week to prepare for his new title, so now that he is back, watch out any sunken paving or building issues! I'm sure he will be onto it! I will communicate more about Che's new role and how he can best help staff as we learn more about it in the coming weeks!

